

SUSTAINABILITY REPORT

PEOPLE (Cont'd)

COMMUNITY (Cont'd)

Community Engagement and Social Investment (Cont'd)

While the Group does not currently set formal quantitative targets for community engagement, we remain committed to progressively increasing our investment in local communities. We regularly review the effectiveness and relevance of our initiatives to ensure that our contributions deliver meaningful and lasting impact.

The Group's charitable contributions and community programmes are guided by four key focus areas:

- Children's Rights and Education**
 Supporting initiatives that promote access to education, learning opportunities and innovation for children in local communities, with the objective of fostering future-ready generations.



STEMs activities at local schools



Women in Z-Science

- Environment and Biodiversity**
 Supporting initiatives that contribute to environmental conservation and biodiversity protection, including efforts to preserve ecosystems, protect endangered species and promote tree planting and environmental awareness.
- Health and Fitness**
 Promoting physical well-being and access to healthcare through initiatives that enhance quality of life and encourage healthy and active lifestyles.
- Social Initiatives and Community Welfare**
 Addressing social needs and providing assistance to underserved and vulnerable communities, helping to improve living conditions and social inclusion.

| | FY2025 | FY2024 | FY2023 |
|---|--------|--------|--------|
| Total community investment (RM million) | 3.01 | 3.02 | 1.97 |
| Estimated number of beneficiaries | 74,221 | 34,468 | 47,554 |

Note: The number of beneficiaries represents management's best estimate, as certain initiatives involve indirect or large-scale outreach where precise tracking is not feasible. Beneficiary estimates are disclosed for FY2023, FY2024 and FY2025.

In FY2025, the Group, together with the Board and employees, contributed approximately RM3.01 million (FY2024 : RM3.02 million) in cash and in-kind donations. These contributions supported more than 40 charities, non-profit organisations and educational institutions across the region, reflecting the Group's continued commitment to responsible corporate citizenship and community well-being.

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The Group's community engagement extends beyond philanthropy to include capacity building, knowledge transfer and inclusive innovation. We recognise that our success is inextricably linked to the strength of the local ecosystem.

Greatech recognises that access to technology and quality education are fundamental drivers of social mobility and long-term economic resilience. In FY2025, the Group expanded its social investment initiatives, allocating approximately RM2.22 million towards programmes that advance digital inclusion, broaden access to education and strengthen strategic collaborations with academic and industry partners.

Key initiatives undertaken during the year include:

- **Digital Library Transformation Programme:** An investment of RM1.66 million was made to upgrade selected local primary school libraries into technology-enabled learning hubs, aimed at improving literacy outcomes and fostering digital readiness among students.
- **Greatech Educational Scholarship Programme:** The Group allocated RM0.31 million to support students who met defined academic performance criteria, including a minimum CGPA threshold. The programme supports continued access to education while contributing to the development of a future-ready talent pipeline aligned with the Group's long-term growth and the needs of the advanced manufacturing ecosystem.
- **University Research Collaboration:** Approximately RM0.13 million was invested in research initiatives with local universities, focusing on bridging the global skills gap, enhancing operational safety and accelerating digital transformation within the semiconductor and advanced manufacturing sectors.
- **Penang Glo Walk 2025:** A vibrant night walk celebrating community spirit, health and creativity, featuring artistic light displays. This event promotes physical activity and strengthens community bonds.



Completion of 10 Digital Library in Schools projects in 2025, reinforcing the Group's commitment to education and digital accessibility.

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Penang Glo Walk 2025



Collaboration Projects with Universities

In addition to strengthening industry capabilities, Greatech remains committed to fostering the social and cultural vibrancy of the local communities in which it operates, in Penang. During the reporting period, the Group contributed approximately RM0.79 million towards initiatives supporting animal welfare, arts and cultural development, public healthcare infrastructure and sports excellence.

These contributions reflect the Group's belief that sustainable business growth must be accompanied by meaningful investment in community well-being, social resilience and cultural preservation.

Key initiatives undertaken during the year include:

- International Aid for Protection & Welfare of Animals ("IAPWA") – Penang Chapter:** The Group contributed RM0.10 million to support humane management and welfare programmes for street animals. This initiative contributes to improved public health outcomes, responsible animal care practices and community awareness.
- Penang Institute - George Town Literary Festival:** A contribution of RM0.20 million was made in support of the George Town Literary Festival, organised by Penang Institute. The initiatives promote arts, cultural exchange and intellectual discourse, reinforcing Penang's cultural heritage while strengthening its position as a regional platform for global literary engagement.
- Penang General Hospital:** The Group contributed RM0.25 million through the donation of 100 desktop computers to enhance clinical data management systems and operational efficiency, supporting improved healthcare service delivery within the public health system.

- Penang Badminton Association ("PBA"):** An investment of RM0.15 million was made to promote community health, youth development and sports excellence. The contribution supports athletes development, coaching programmes and infrastructure, helping to nurture future Malaysian athletes.
- Mangrove Trees Planting:** During the year, the Group organised a mangrove tree-planting activity involving 200 mangrove saplings at Nibong Tebal, Penang. Mangroves were selected for their role in coastal protection, biodiversity enhancement and long-term carbon sequestration, contributing to ecosystem resilience and climate change mitigation.



Donation to IAPWA

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George Town Literary Festival
November 2025



Planting 200 Mangrove Saplings at Nibong Tebal, Penang



Donation to local communities and sports organisation