

# Sustainability Statement

## BURSA MALAYSIA SUSTAINABILITY REPORTING GUIDE CONTENT INDEX

Bursa Sustainability Matters and Indicators	Description	Section	Page	
Anti-corruption	C1 (a)	Percentage of employees who have received training on anticorruption by employee category	Ethics and Compliance	49
	C1 (b)	Percentage of operations assessed for corruption-related risks	Ethics and Compliance	65
	C1 (c)	Confirmed incidents of corruption and action taken	Ethics and Compliance	49
Community/Society	C2 (a)	Total amount invested in the community where the target beneficiaries are external to the listed issuer	Local Communities and Indirect Economic Impact	46
	C2 (b)	Total number of beneficiaries of the investment in communities	Local Communities and Indirect Economic Impact	65
Diversity	C3 (a)	Percentage of employees by gender and age group, for each employee category	Attracting, Developing, Rewarding and Retaining Employees	61,62
	C3 (b)	Percentage of directors by gender and age group	Labour Practices and Rights	57
Energy management	C4 (a)	Total energy consumption	Energy Management	52
Health and safety	C5 (a)	Number of work-related fatalities	Employee Well-being, Health and Safety	60
	C5 (b)	Lost time incident rate	Employee Well-being, Health and Safety	60
	C5 (c)	Number of employees trained on health and safety standards	Employee Well-being, Health and Safety	60
Labour practices and standards	C6 (a)	Total hours of training by employee category	Employee Learning and Development	58
	C6 (b)	Percentage of employees that are contractors or temporary staff	Attracting, Developing, Rewarding and Retaining Employees	63
	C6 (c)	Total number of employee turnover by employee category	Attracting, Developing, Rewarding and Retaining Employees	63
	C6 (d)	Number of substantiated complaints concerning human rights violations	Labour Practices and Rights	57
Supply chain management	C7 (a)	Proportion of spending on local suppliers	Supply Chain Management	46
Data privacy and security	C8 (a)	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Cybersecurity and IT Management	45
Water	C9 (a)	Total volume of water used	Water Management	53
Waste management	C10 (a)	Total waste generated, and a breakdown of the following: (i) total waste diverted from disposal (ii) total waste directed to disposal	Waste and Hazardous Material Management	51

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Emissions management	C11 (a)	Scope 1 emissions in tonnes of CO <sub>2</sub> e	Climate Change	55
	C11 (b)	Scope 2 emissions in tonnes of CO <sub>2</sub> e	Climate Change	55
	C11 (c)	Scope 3 emissions in tonnes of CO <sub>2</sub> e (at least for the categories of business travel and employee commuting)	Climate Change	N/A