

SUSTAINABILITY STATEMENT (Cont'd)

BURSA PERFORMANCE DATA TABLE

Indicator	Measurement Unit	2024	2025
Bursa (Energy management)			
Bursa C4(a) Total energy consumption	Megawatt	51,793.00	66,222.68
Bursa (Emissions management)			
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	183.68	245.94
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	28,486.01	36,809.52
Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes	-	3,822.01
Bursa (Water)			
Bursa C9(a) Total volume of water used	Megalitres	213.030000	283.481000
Bursa (Waste management)			
Bursa C10(a) Total waste generated	Metric tonnes	-	934.01
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	-	934.01
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	-	0.00
Bursa (Diversity)			
Bursa C3(a) Percentage of employees by gender and age group, for each employee category			
Age Group by Employee Category			
Management 30 & under	Percentage	2.00	1.00
Management Between 31-40	Percentage	26.00	36.00
Management Between 41-50	Percentage	47.00	48.00
Management Above 50	Percentage	25.00	15.00
Exempt 30 & under	Percentage	38.00	38.00
Exempt Between 31-40	Percentage	36.00	36.00
Exempt Between 41-50	Percentage	19.00	18.00
Exempt Above 50	Percentage	7.00	7.00
Non-Exempt 30 & under	Percentage	64.00	60.00
Non-Exempt Between 31-40	Percentage	23.00	27.00
Non-Exempt Between 41-50	Percentage	7.00	7.00
Non-Exempt Above 50	Percentage	6.00	6.00
Gender Group by Employee Category			
Management Male	Percentage	63.00	66.00
Management Female	Percentage	37.00	34.00
Exempt Male	Percentage	58.00	57.00
Exempt Female	Percentage	42.00	43.00
Non-Exempt Male	Percentage	93.00	93.00
Non-Exempt Female	Percentage	7.00	7.00
Bursa C3(b) Percentage of directors by gender and age group			
Male	Percentage	75.00	70.00
Female	Percentage	25.00	30.00
30 & under	Percentage	0.00	0.00
Between 31-40	Percentage	0.00	0.00
Between 41-50	Percentage	0.00	0.00
Above 50	Percentage	100.00	100.00

Internal assurance External assurance No assurance

(*)Restated

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Indicator	Measurement Unit	2024	2025
Bursa (Labour practices and standards)			
Bursa C6(a) Total hours of training by employee category			
Management	Hours	4,654	8,017
Exempt	Hours	33,303	33,018
Non-Exempt	Hours	98,411	62,438
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	15.80	15.51
Bursa C6(c) Total number of employee turnover by employee category			
Management	Number	31	25
Exempt	Number	141	148
Non-Exempt	Number	254	277
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0
Bursa (Health and safety)			
Bursa C5(a) Number of work-related fatalities	Number	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.35	0.49
Bursa C5(c) Number of employees trained on health and safety standards	Number	2,040	2,359
Bursa (Community/Society)			
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	86,500.00	157,050.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	280	307
Bursa (Anti-corruption)			
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category			
Management	Percentage	100.00	100.00
Exempt	Percentage	100.00	100.00
Non-Exempt	Percentage	100.00	100.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	0
Bursa (Data privacy and security)			
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0
Bursa (Supply chain management)			
Bursa C7(a) Proportion of spending on local suppliers	Percentage	47.00	39.00

Internal assurance

External assurance

No assurance

(*)Restated

Note: The data for Bursa C10(a) – Total Waste Generated reflects only scheduled waste. Other waste streams are currently not tracked or disclosed.