

## SUSTAINABILITY STATEMENT (Cont'd)

### APPENDICES

#### Governance and ESG Policy References

Quality Policy
Code of Business Conduct and Ethics
Anti-Bribery and Corruption Policy
EHS Policy
Occupational Safety and Health Policy
Environmental Policy
Conflict of Interest Policy
Anti-Fraud Policy
Whistleblowing Policy
Sustainability Policy
Supplier Sustainability Policy
Chemicals and Hazardous Material - ROHS Policy
Environmental Emergency Preparedness and Response
Principles of Employment
General Training Policy
Company Sponsorship Program
Disciplinary and Grievances Policy
Corporate Social Responsibility
Child Labour Prohibition Policy
Religious Accommodation Policy
Labour and Ethics Policy
Employment of Foreign Workers Policy
Gift Policy - Giving and Receiving
Hardship Loan Policy
Board Charter
CCTV Privacy Notice
Customer Business Partner Privacy Notice
Employee Privacy Notice
Safety Handbook
Safety Policy
Terms of Reference of Risk and Sustainability Committee

*Note: All 14 sustainability topics are governed by the Sustainability-and Governance-Related Documents, Policies, Notices, and Handbooks listed above.*