

SUSTAINABILITY STATEMENT (Cont'd)

The Group conducted cross-functional climate risk assessments across Malaysia, Singapore and Thailand to evaluate physical and transition risks over short-, medium- and long-term horizons. This structured assessment strengthens our understanding of the Group's climate-related exposures and supports the integration of climate considerations into risk management and operational planning processes. ISSB-aligned disclosures were also initiated, including financial quantification of climate risks and scenario-based projections (refer to ISSB Statement).

The Group undertook an SASB applicability assessment across Aerospace and Defence, Electrical and Electronic Equipment, Industrial Machinery and Goods, and Semiconductors standards. Given that SAMEE Group does not fall exclusively within a single sector classification, the assessment was conducted across these four standards to identify the most pertinent to our operations. While certain metrics may not be applicable to the Group's operations, data collection processes have already commenced for those identified as material. This supports improved comparability and relevance of disclosures, reinforced by ongoing data collection for identified material metrics.

FY2026 Sustainability Performance Highlights

During FY2026, SAMEE Group recorded measurable progress across key Economic, Environmental, Social and Governance ("EESG") areas. Our performance reflects the continued implementation of sustainability initiatives across our Aerospace and Equipment divisions, supported by structured monitoring of operational performance indicators and stakeholder engagement efforts.

We strengthened our emissions disclosure this year by enhancing transparency in both emissions coverage and methodology. Scope 1 and Scope 2 GHG emissions declined, primarily due to expanded solar deployment. Solar power generation reached 6,240 MWh, with 4,617 tCO₂e emissions avoided. Water disclosures were enhanced to include source breakdown and water-stress indicators.

Detailed performance is presented in the sections that follow.

 ECONOMIC AND GOVERNANCE	 SOCIAL	 ENVIRONMENT
 Achieved 4-star ESG ranking under FTSE4GOOD	 0 workplace fatalities	 0 cases of environmental regulatory non-compliance
 100% operations assessed for corruption-related risks	 30 HOURS of training per employee	
 0 incidents of discrimination	 0 incidents of discrimination	
 0 complaints on data breaches	 0.41 Lost Time Incident Rate	
 0 substantiated cases of human rights violations	 0 substantiated cases of human rights violations	
 0 identified leaks, thefts, or losses of customer data	 263 benefitted individuals directly	 4,617 tCO₂e emissions avoided from solar energy usage
 100% of employees received anti-bribery and anti-corruption training	 32% women in management roles	
	 RM150,200 in contributions to the community	 6,240 MWh total solar energy generated
		 1,017 kL of rainwater harvested

Looking Ahead

SAMEE Group will continue to strengthen climate risk management, resource efficiency, workforce well-being, governance practices and data quality, while enhancing disclosure alignment with evolving regulatory and industry expectations as we continue to build a resilient and responsible organisation.